



Phase 1: Assessment

A security assessment of your business will be conducted that includes written recommendations on the following:

- Security measures that will make harder target for unwanted visitors
- Systems and procedures that assist in rapid notification
- Identification of viable Defend in Place rooms and enhancements that will make them more secure.

Phase 2: Policy Review and Report

A designated workplace violence prevention policy is essential for every business. We provide a detailed report that covers the following key areas:

- Statement of company's commitment
- Company's definition of workplace violence
- Employee responsibility
- Management's responsibility
- Weapons in the workplace
- What to expect from the company

Phase 3: Classroom Training

Fortress Consulting will provide site specific training. The training session covers:

- Education on the company's finalized workplace violence prevention policy.
- Early reporting and the importance of prevention
- Location specific discussion of different active threat response options.
- Physiological and cognitive effects of high stress emergencies and techniques to combat them.

Phase 4: Practical Exercise

Practice is an essential part of emergency response training.

- Walking speed training exercise that allows your staff practice their response options in a safe environment.



FORTRESS CONSULTING

PLAN. ACT. LIVE.

Why Fortress Consulting?

Fortress Consulting is the only firm that customizes a training program for you and your staff to be ready for the unexpected with a sense of confidence, authority and clarity.

- Your business and employees are unique. Your business needs a prevention and response plan that is specific to your reality and culture.
- Your employees need to be confident with your plan.
- Workplace violence prevention and response training must be empowering.
- The Fortress Consulting team has trained active threat response to thousands of public and private sector employees.
- Safe and effective reality-based training is our specialty.

To prepare yourself to respond well in an emergency, you must practice and be physically familiar with your options. Merely watching a generic video is not sufficient.

"Fortress Consulting did a wonderful job collaborating with our firm on our workplace safety program. They were able to deliver a serious message regarding personal safety without alarming our employees. The information was practical, empowering and extremely well received."

~ E. Dye,
King and Spalding LLP

