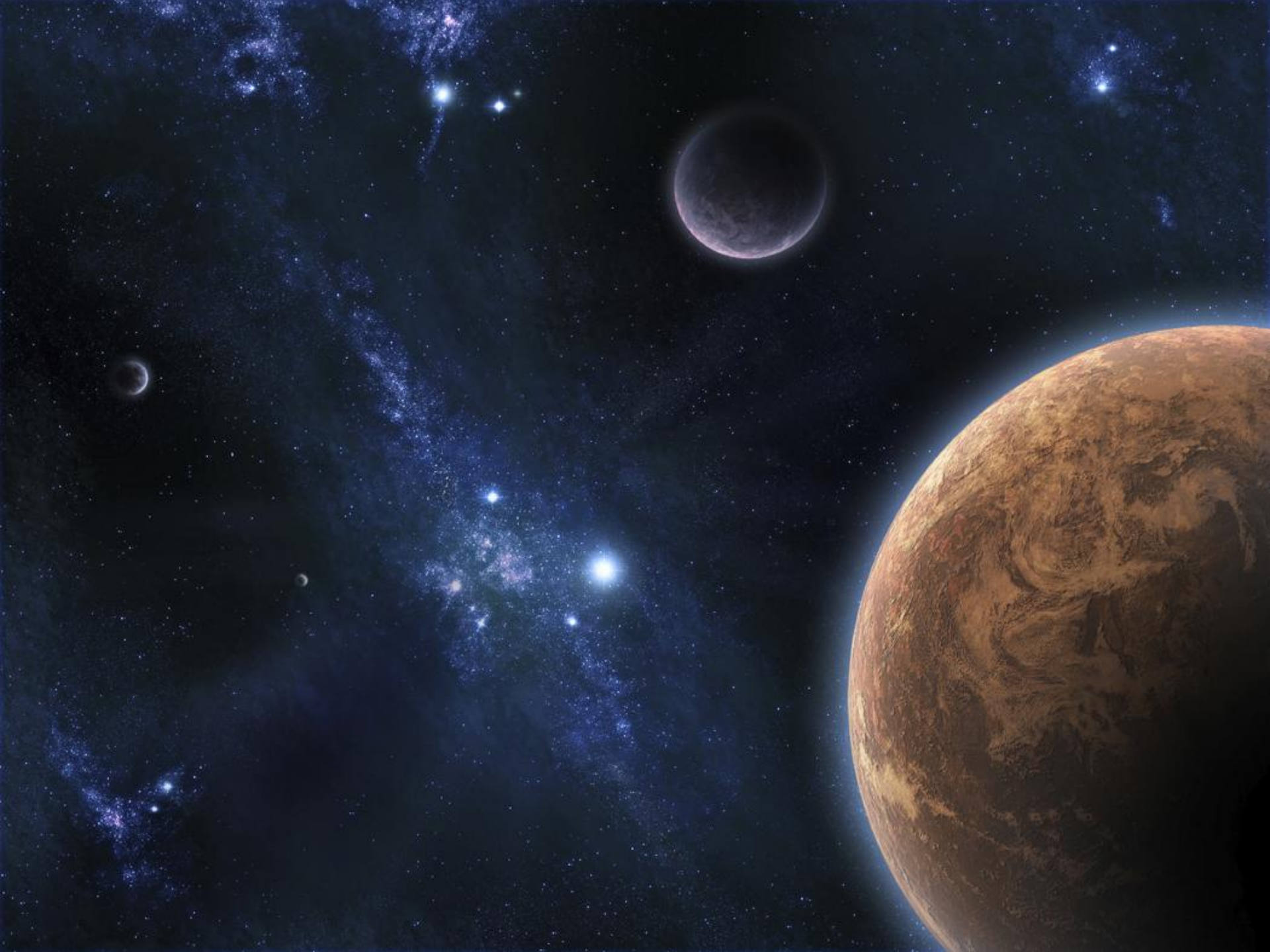


Leading with Integrity

International Facility
Management Association

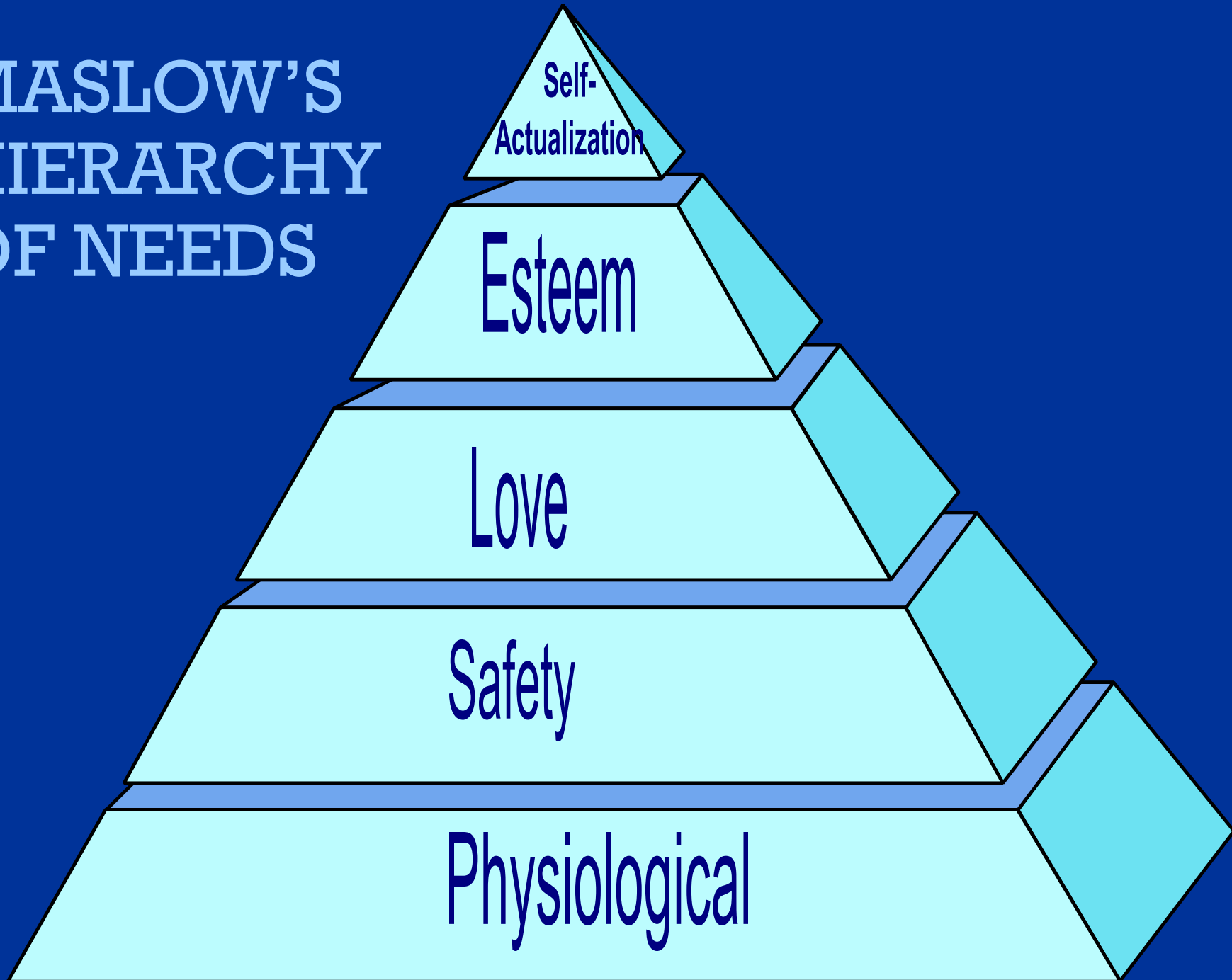
January 16, 2008
Phyllis Carrera
HumanArts



Freedom

Fulfillment

MASLOW'S HIERARCHY OF NEEDS



“A musician must make music, an artist must paint, a poet must write, if he is to ultimately be at peace with himself. What a man can be, he must be. This need we may call self-actualization....

It refers to man’s desire for self-fulfillment, namely to the tendency for him to become *actually* what he is *potentially*—to become everything he is capable of becoming.”

—*Abraham Maslow*

“BEING” VALUES

- ☸ Integrity
- ☸ Honesty
- ☸ Courage
- ☸ Respect
- ☸ Creativity
- ☸ Cooperation

Happiness?



THE HARWOOD GROUP SURVEY

21% Nicer car

19% Bigger house or apartment

66% Time with family and friends

62% Simplify life


56% Less stress

47% Do more to make a difference

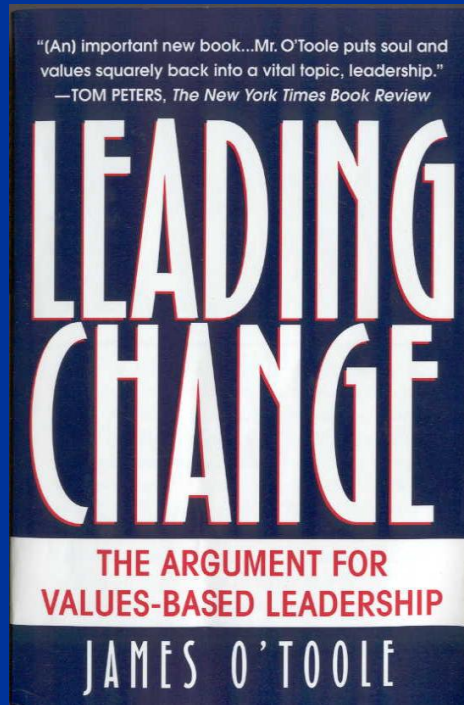
“People want to integrate all the parts of their lives: inner and outer, masculine and feminine, personal and global, intuitive and rational.”

—*Paul Ray, Sociologist*

integrity

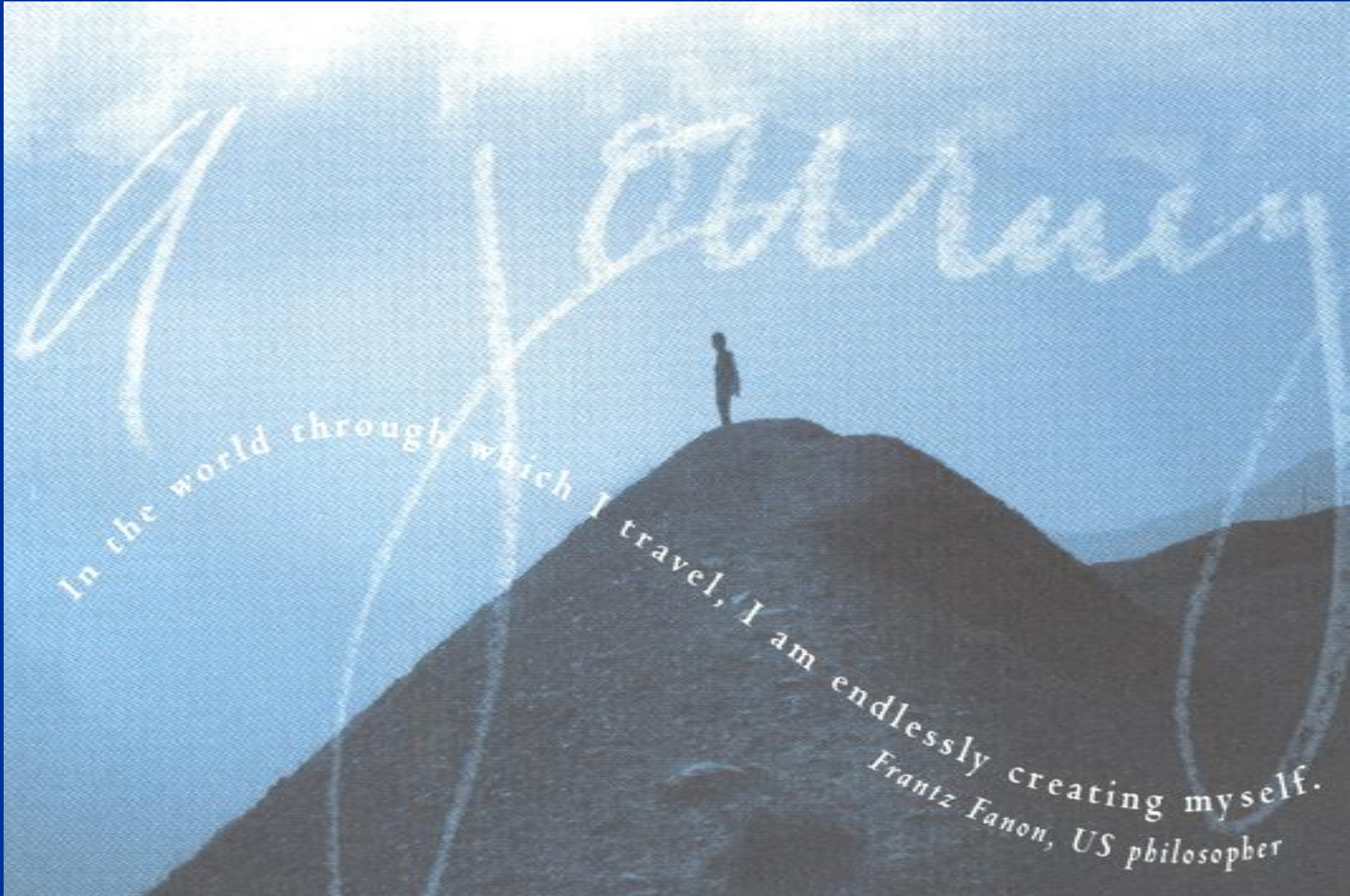
An illustration of an open book with a dark blue cover and white pages. The book is open to two pages, and the text is centered on the right page. The book is set against a solid dark blue background.

INTEGRITY:
“Firm adherence to a code, especially moral or artistic values. The quality of being complete or undivided.”



“Leaders need the type of integrity that has to do with ‘self-ness,’ with the integration of one’s personality, with the much admired trait of wholeness or completeness that is achieved by people who are said to have healthy self-confidence and self-esteem. People who *know who they are.*”

LEADERS OF INTEGRITY

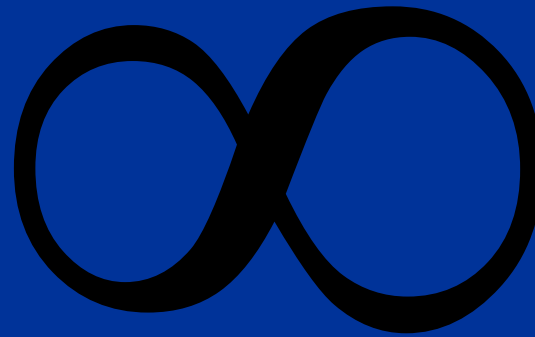


Journey

In the world through which I travel, I am endlessly creating myself.
Frantz Fanon, US philosopher

The Journey

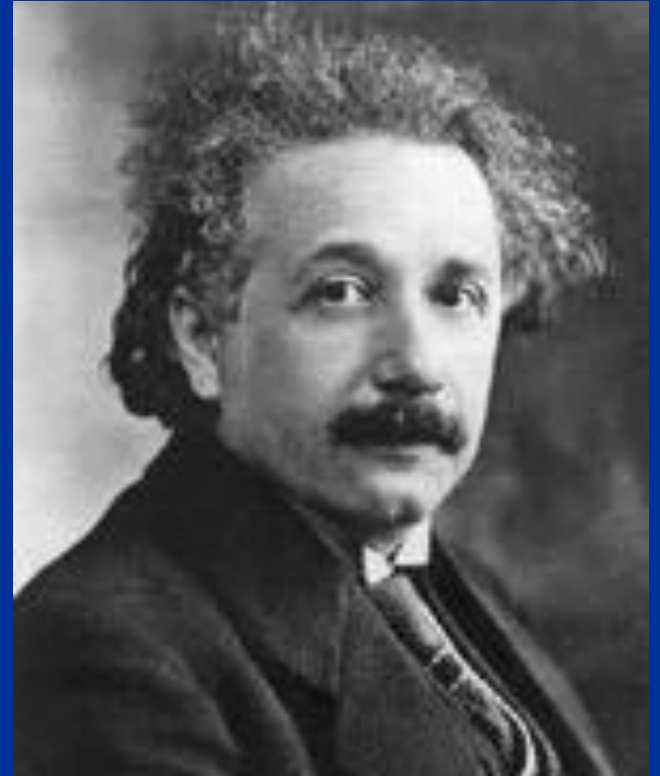
 Choose responsibly



 Accept
reality

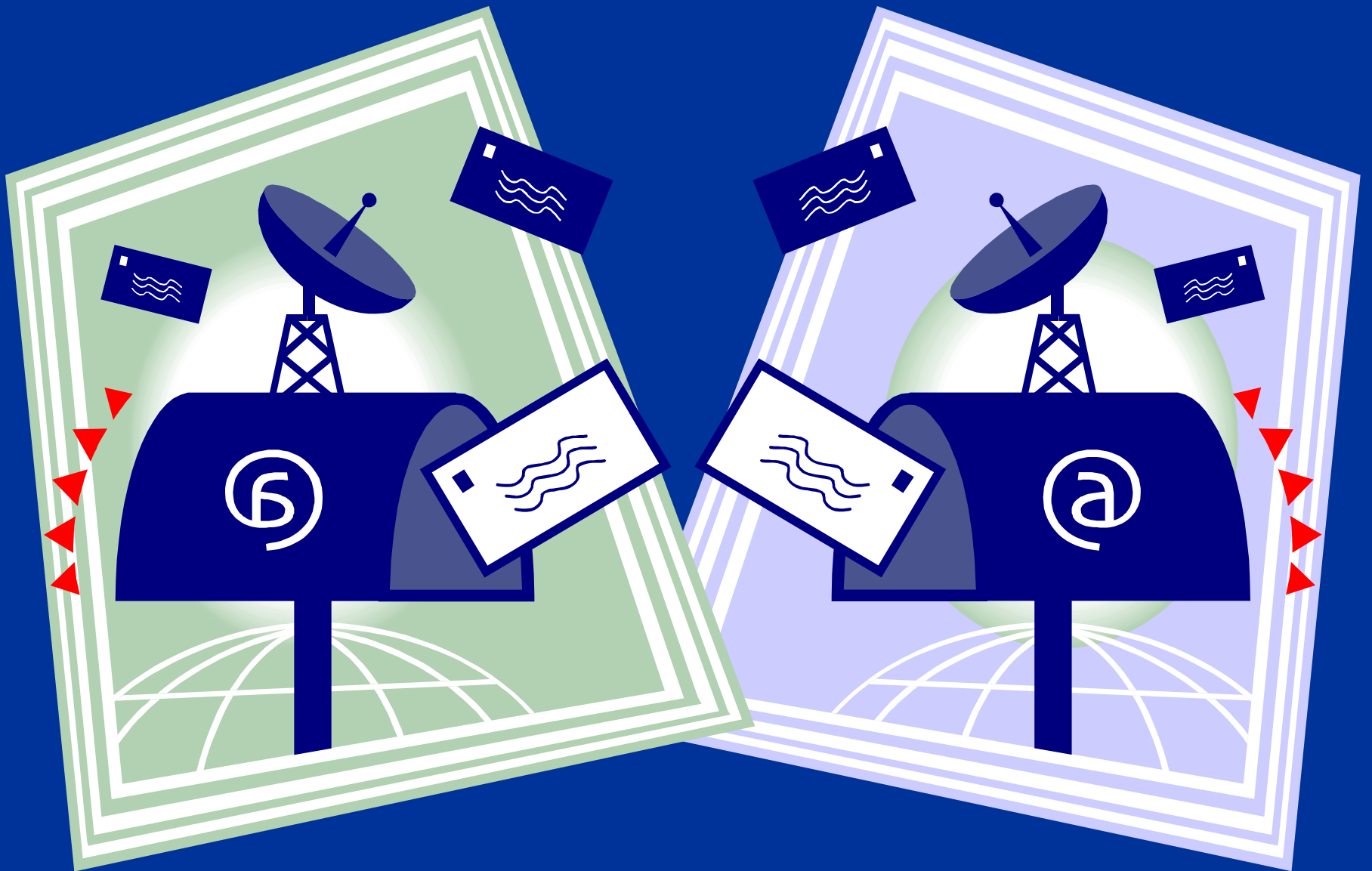
 Be with the
possibilities

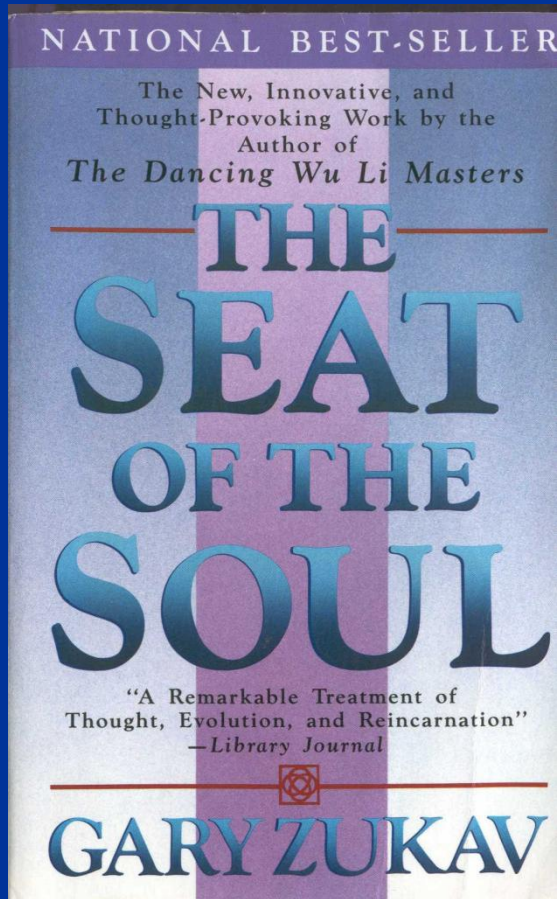
A ccept
reality



Vincent







“The journey to wholeness requires that you look honestly, openly, into yourself, into the dynamics that lie behind what you feel, what you perceive, what you value, and how you act. It is a journey through your defenses and beyond so you can experience consciously the nature of your personality, face what it has produced in your life, and choose to change that.”

“If you are not conscious of all the parts of yourself, the part of you that is the strongest will win out over the other parts.”

Gary Zukov

Integrity

“A habit of the mind”

Senator Joe Biden

Be with the
possibilities



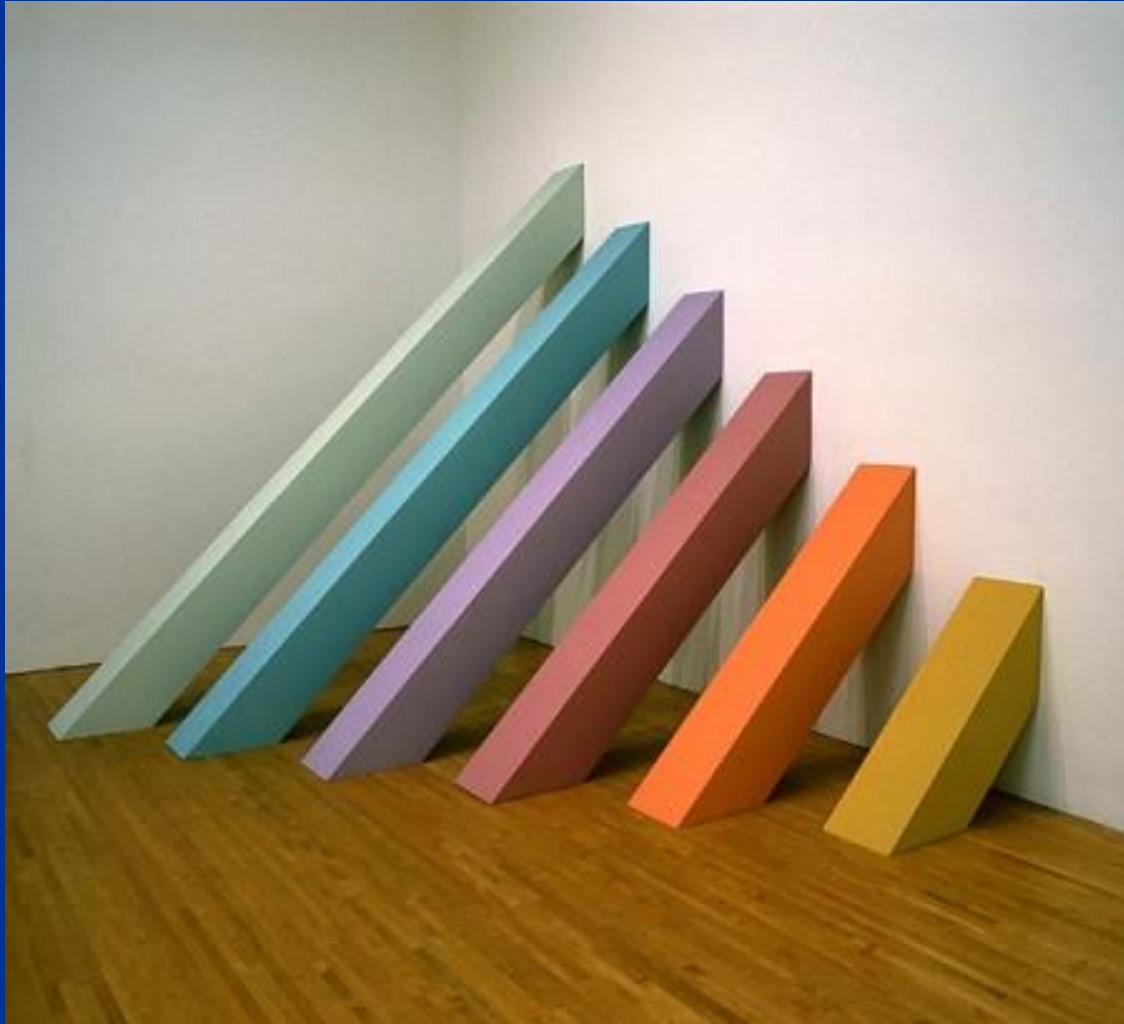
JUDY CHICAGO

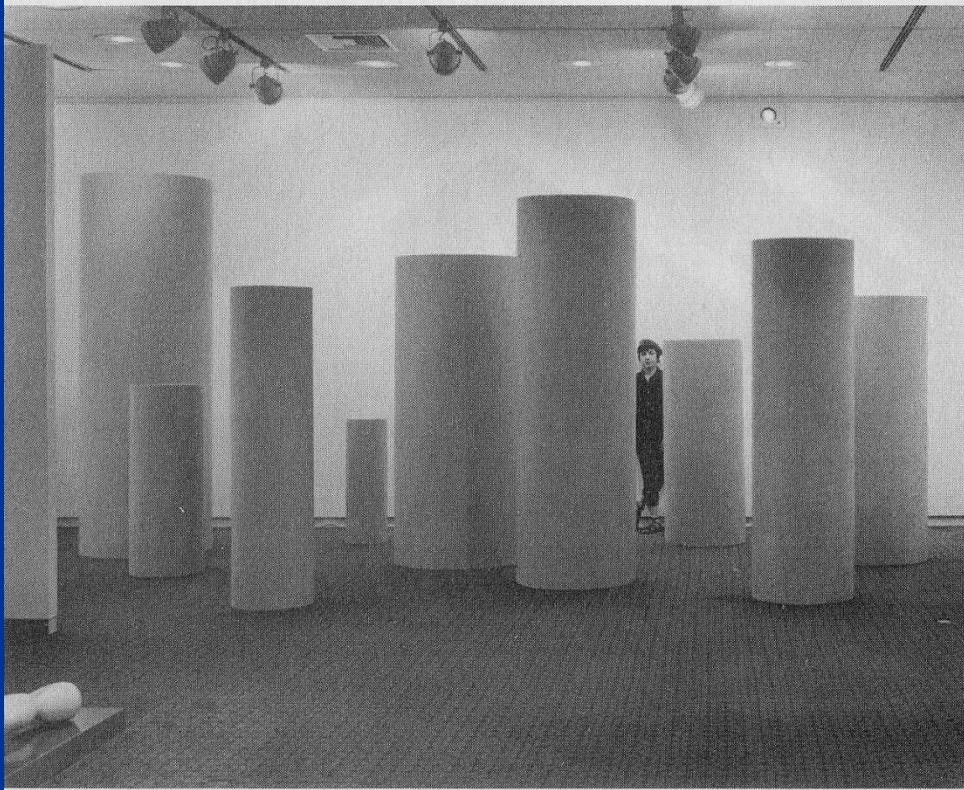
The Dinner Party

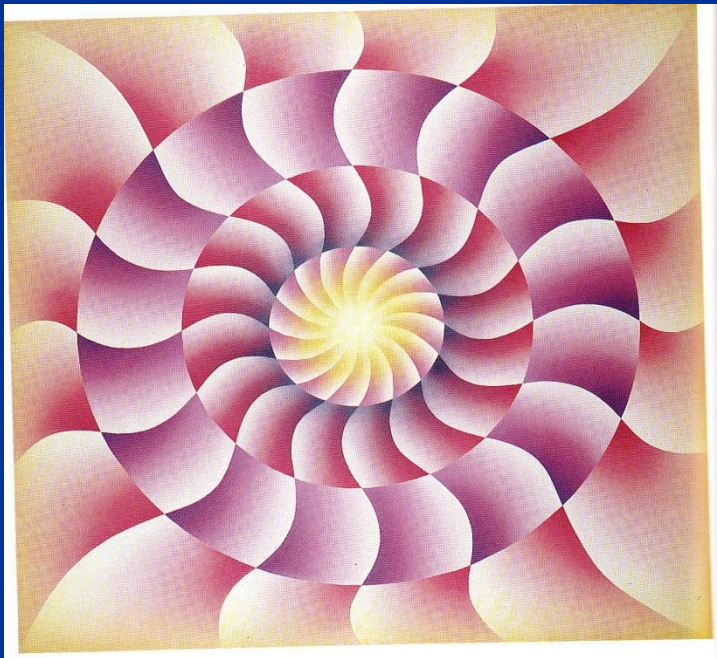
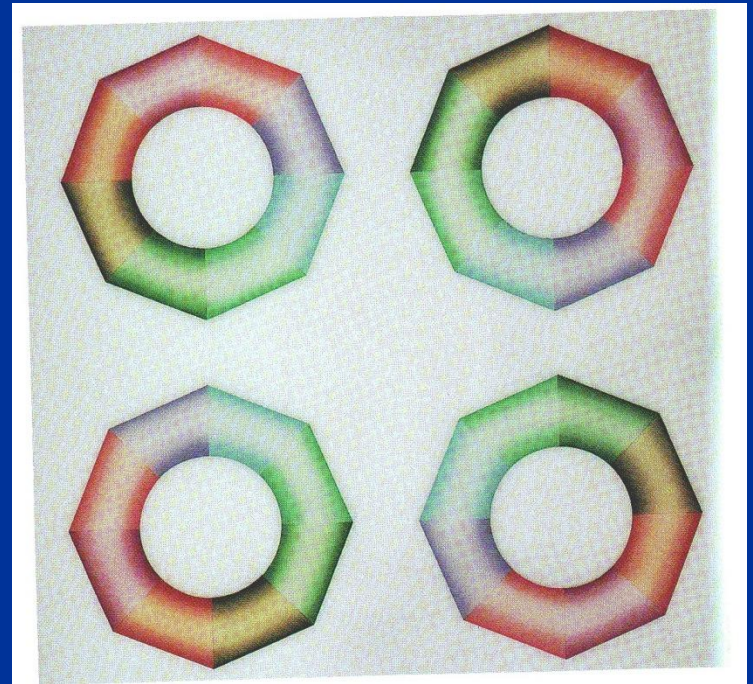
A commemorative volume celebrating
a major monument of twentieth-century art





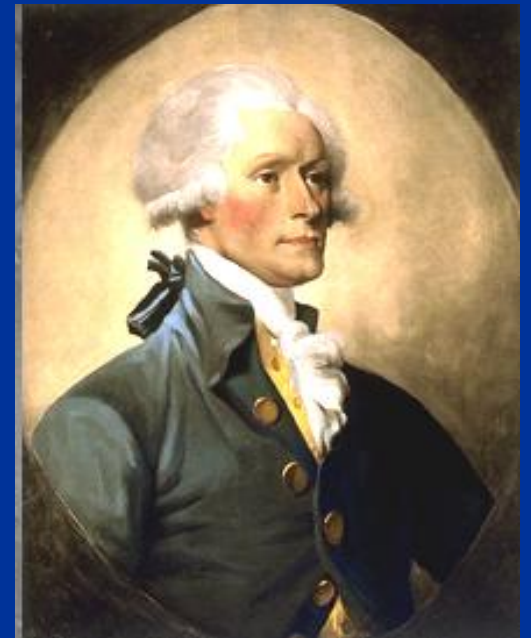






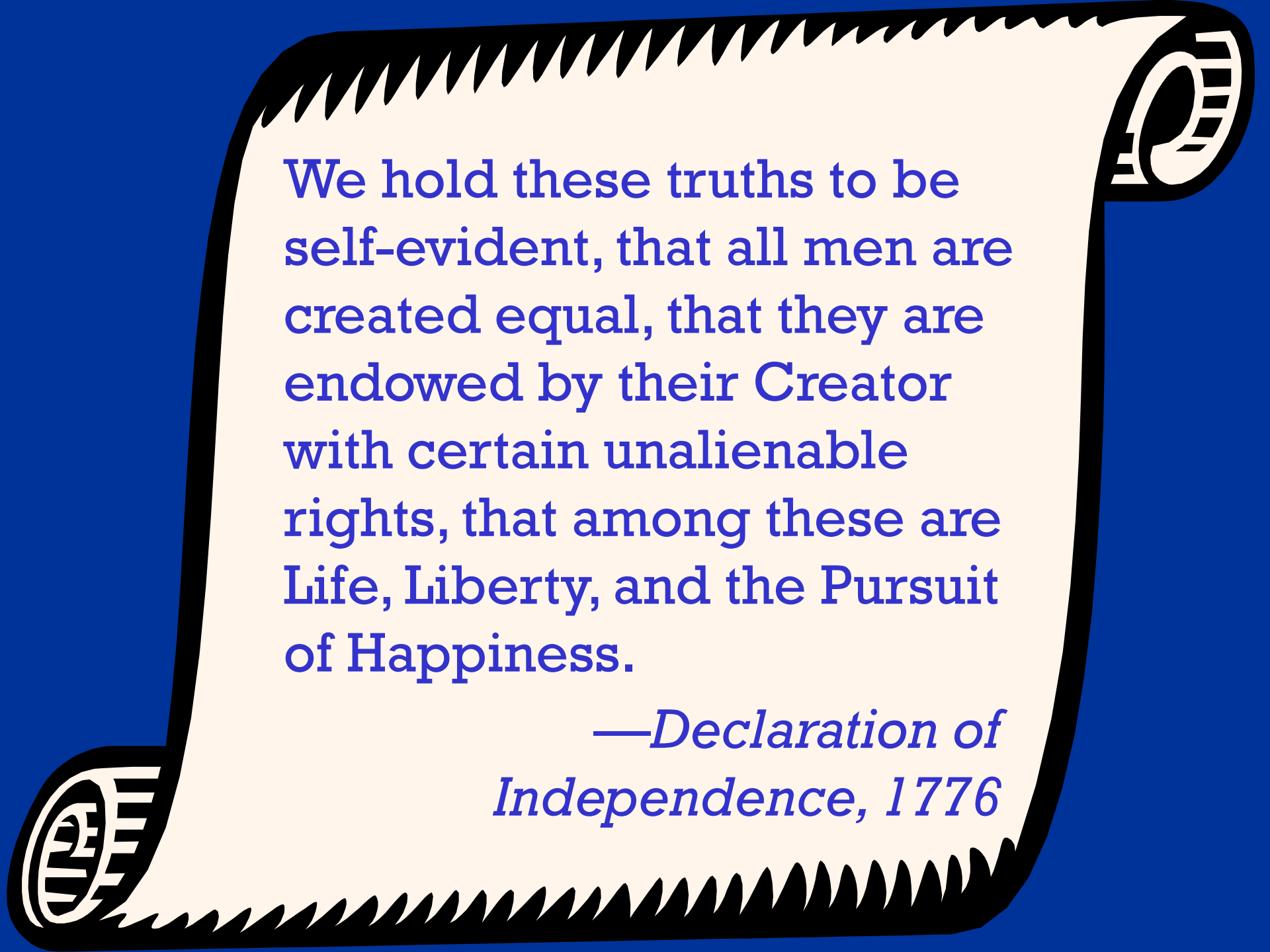


Choosing responsibly
who and what you
will become.



**“Leaders enhance humanity by
the choices they make.”**

Gary Zukov



We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable rights, that among these are Life, Liberty, and the Pursuit of Happiness.

—*Declaration of Independence, 1776*

“Jefferson was one of the most ardent converts to the idea that the human race could begin anew in America. He was convinced that his actions as chief magistrate of the western republic, and therefore guardian of the ‘great experiment’ would establish precedents not only for his own country but also for democratic societies yet unborn.”

—*Alf Mapp, Jr.*
Jefferson Biographer

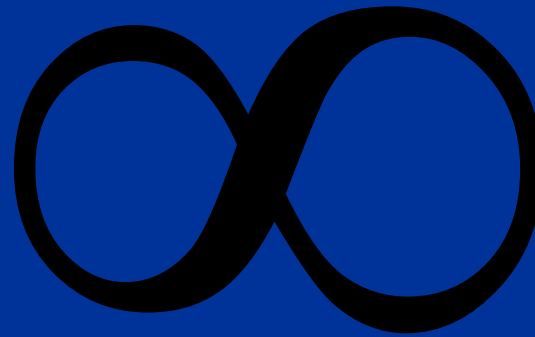
Freedom

“ We are part of the whole which we call the universe, but it is an optical delusion of our mind that we think we are separate. This separateness is like a prison for us. Our job is to widen the circle of our compassion so we feel connected with all people and all situations. ”

Albert Einstein

The Journey

 Choose responsibly



 Accept
reality

 Be with the
possibilities

A journey of a thousand miles
begins with a single step.

Lao Tzu



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