Leading with Integrity

International Facility Management Association

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HumanArts
Freedom
Fulfillment
Maslow’s Hierarchy of Needs

1. Physiological
2. Safety
3. Love
4. Esteem
5. Self-Actualization
“A musician must make music, an artist must paint, a poet must write, if he is to ultimately be at peace with himself. What a man can be, he must be. This need we may call self-actualization. It refers to man’s desire for self-fulfillment, namely to the tendency for him to become actually what he is potentially—to become everything he is capable of becoming.”

— Abraham Maslow
“BEING” VALUES

- Integrity
- Honesty
- Courage
- Respect
- Creativity
- Cooperation
Happiness?
THE HARWOOD GROUP SURVEY

21%  Nicer car
19%  Bigger house or apartment
66%  Time with family and friends
62%  Simplify life
56%  Less stress
47%  Do more to make a difference
“People want to integrate all the parts of their lives: inner and outer, masculine and feminine, personal and global, intuitive and rational.”

—Paul Ray, Sociologist
integrity
INTEGRITY:
“Firm adherence to a code, especially moral or artistic values. The quality of being complete or undivided.”
“Leaders need the type of integrity that has to do with ‘self-ness,’ with the integration of one’s personality, with the much admired trait of wholeness or completeness that is achieved by people who are said to have healthy self-confidence and self-esteem. People who know who they are.”
LEADERS OF INTEGRITY
In the world through which I travel, I am endlessly creating myself.
The Journey

Choose responsibly

Accept reality

Be with the possibilities
Accept reality
“The journey to wholeness requires that you look honestly, openly, into yourself, into the dynamics that lie behind what you feel, what you perceive, what you value, and how you act. It is a journey through your defenses and beyond so you can experience consciously the nature of your personality, face what it has produced in your life, and choose to change that.”
“If you are not conscious of all the parts of yourself, the part of you that is the strongest will win out over the other parts.”

Gary Zukov
Integrity
“A habit of the mind”
Senator Joe Biden
Be with the possibilities
JUDY CHICAGO
The Dinner Party
A commemorative volume celebrating a major monument of twentieth-century art

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Choosing responsibly who and what you will become.
“Leaders enhance humanity by the choices they make.”

Gary Zukov
We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable rights, that among these are Life, Liberty, and the Pursuit of Happiness.

—*Declaration of Independence*, 1776
“Jefferson was one of the most ardent converts to the idea that the human race could begin anew in America. He was convinced that his actions as chief magistrate of the western republic, and therefore guardian of the ‘great experiment’ would establish precedents not only for his own country but also for democratic societies yet unborn.”

—Alf Mapp, Jr.  
Jefferson Biographer
Freedom
“We are part of the whole which we call the universe, but it is an optical delusion of our mind that we think we are separate. This separateness is like a prison for us. Our job is to widen the circle of our compassion so we feel connected with all people and all situations.”

Albert Einstein
The Journey

Choose responsibly

Accept reality

Be with the possibilities
A journey of a thousand miles begins with a single step.

Lao Tzu
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