

## **BALANCED SCORECARD 2014-15**

**Chapter Unique Value Proposition:** The Atlanta Chapter of IFMA is the premier, focused resource for professional development and innovative solutions in strategic facility management.

GREEN – Achieved YELLOW – In progress RED – Needs action BLACK – Not achieved

Strategic Objectives	Committee(s) Impact	Measures (Goals)	Targets
STAKEHOLDER Grow and engage Professional members.	President VP Education Scholarships Membership Associates ADP Career Management VP Communications AHQI	<ul> <li>1.a. Evaluate Professional membership activity and participation; identify and implement ways to improve</li> <li>1.b. Develop "the next generation" of Professional Members (students)</li> <li>1.c. Communicate with members across multiple media formats</li> </ul>	<ul> <li>1.a. Welcome letter sent to each new member by president; Personal e-mail sent to each new professional member by president</li> <li>1.a. Track attendance at each event – who comes to what events; how wide is our "engagement" net?</li> <li>1.b. ADP committee find ways to get student s engaged with the chapter / professionals</li> <li>1.c. Continue to streamline website/social media operations</li> <li>1.c. Continue to update website content (all committees)</li> </ul>
STAKEHOLDER Provide educational opportunities for professional development.	Programs Education VP, Professional Development Sustainability CFM Certification Tours Atlanta Workplace AHQI ADP	<ul> <li><u>2.a.</u> Align the education we are providing with our Professional members' needs.</li> <li><u>2.b.</u> Increase number of CFMs, SFPs and FMPs in the chapter</li> <li><u>2.c.</u> Integrate input from ADPs into Education / Program Events.</li> </ul>	<ul> <li>2.a. Conduct Survey to identify what types of education professional members want/need. Use to plan future program &amp; education content</li> <li>2.a. Atlanta Workplace partnership – 3 tracks of content</li> <li>2.a. Four (quarterly) morning education sessions</li> <li>2.a. Assess value and effectiveness of CEU program</li> <li>2.b. Organize CFM &amp; SFP study sessions and/or classes</li> <li>2.c. Feature ADP activities in conjunction with Education / Program Events (min 1 each)</li> </ul>
STAKEHOLDER Provide opportunities to build business relationships.	President Associates Sustaining Patrons VP Communications AWP	<ul> <li><u>3.a.</u> Provide more opportunities for our Associate members to reach a broader range of Professionals</li> <li><u>3.b.</u> Provide opportunities for Associate member companies to showcase their companies' goods and services</li> <li><u>3.c.</u> Engage Sustaining Patrons to take advantage of all program benefits</li> </ul>	3.a. Provide wider range of events to pull in different FMs. Find ways to include Associates 3.b. Atlanta Workplace vendor fair 3.c. Communicate and guide sustaining patrons as necessary. Catch them early if they are unhappy. 3c. Sustaining Patron directory

Strategic Objectives	Committee(s) Impact	Measures (Goals)	Targets
STAKEHOLDER Collaborate with strategic professional organizations.	President VP – President-Elect VP Professional Development Education Atlanta Workplace Sustainability ADP Community Services	<ul> <li><u>4.a.</u> Continue sustainability work with USGBC-Georgia and Better Building Challenge</li> <li><u>4.b.</u> Continue to strengthen partnerships through Atlanta Workplace (IIDA, ASID, USGBC-Georgia)</li> <li><u>4.c.</u> Continue to improve relationship with Georgia Center for Nonprofits; increase IFMA's status within Non-Profit world</li> <li><u>4.d.</u> Strengthen links between IFMA Atlanta and Accredited Degree Programs;</li> </ul>	<ul> <li>4.a. Coordinate joint educational events with USGBC and ABBC</li> <li>4.a. Promote USGBC &amp; ABBC events on our website</li> <li>4.b. Get AWP committee members from each organization</li> <li>4c. Hold classes and continue to bring on new partner organizations in Community Services committee.</li> <li>4d. Form new ADP committee to build links; identify how IFMA can best support schools and how the chapter can best engage students</li> </ul>
INTERNAL Streamline and communicate administrative processes.	President VP – President-Elect Treasurer Secretary Committee Chairs VP Communications AHQI	<ul> <li><u>5.a.</u> Hold effective board meetings</li> <li><u>5.b.</u> Develop, update and communicate BSC to membership and board</li> <li><u>5.c.</u> Identify opportunities to streamline processes</li> </ul>	<ul> <li><u>5.a.</u> Provide schedule of board meetings and locations several months in advance</li> <li>5.a. Require committee chairs to submit items for the agenda ahead of time</li> <li>5.a. Treasurer Reports 1 week early</li> <li><u>5.b.</u> BSC presented to members in 3 different methods; newsletter, website, Annual Report</li> <li><u>5.c.</u> Streamline Communications committee processes</li> <li><u>5.c.</u> Make better use of chapter data in decision-making</li> <li><u>5.c.</u> Conduct specific surveys of membership</li> <li><u>5.c.</u> Directory of Members</li> </ul>
LEADERSHIP & GROWTH Create opportunities for personal and professional growth.	Board of Directors Committee Chairs Nominating Committee	<ul> <li><u>6.a.</u> Engage a wider range of membership with chapter's activities</li> <li><u>6.b.</u> Ensure that there is a strong base of leadership to draw from for future boards.</li> </ul>	<ul> <li><u>6.a.</u> Provide different types of activities at different times of the day to engage the widest segment of people possible</li> <li><u>6.a.</u> Membership &amp; Associates committee work together to solicit volunteers from guests at New Member / Guest Breakfasts</li> <li><u>6.b.</u>Each committee must try to recruit new members who can become future chapter leaders</li> <li><u>6.b.</u>The nominating committee meets 3 times during the year</li> </ul>
FINANCIAL Maintain viable fiscal position.	President Treasurer All Committee Chairs Foundation/Scholarships Chair AHQI Membership	<ul> <li><u>7. a.</u> Committees should stay within (or under) budgets that were approved for the year.</li> <li><u>7.b.</u> Evaluate effects of luncheon price decrease on attendance</li> <li><u>7.c.</u> Evaluate effects of membership dues increase on overall membership</li> <li><u>7.d.</u> Continue to be a leading chapter in supporting IFMA Foundation</li> </ul>	<b>7.a.</b> Check monthly budget each month; notify executive committee of variances 7.b & 7c. Look at 2013/14 data; compare to 2014/15 data – make decisions for 2015/16 <b>7.d.</b> Continue to fund Foundation and schools at same levels as previous years; evaluate if we should increase for following year based on financial outlook